

5 April 2011		ITEM 7
Corporate Overview and Scrutiny Committee		
ESTABLISHMENT OF PERFORMANCE MANAGEMENT WORKING GROUP		
Report of: Councillor Oliver Gerrish, Portfolio Holder for Central Services		
Wards and communities affected: All	Key Decision: Key	
Accountable Head of Service: Chris Stephenson, Corporate Performance Manager		
Accountable Director: Richard Waterhouse, Director of Transformation		
This report is Public		
Purpose of Report: To agree to establish a working group to help shape the refresh of the Corporate Performance and Risk Management Framework		

EXECUTIVE SUMMARY

The Council's Performance Management and Risk and Opportunity Management Frameworks need to be refreshed and updated to reflect the changes to the national and local performance management context

It is proposed to establish a working group to support the development of updated frameworks.

1. RECOMMENDATIONS:

That Corporate Overview and Scrutiny Committee agree:

- 1 That 5 Members be appointed to a working group to refresh the Corporate Performance and Risk Management Frameworks.**
- 2 That the working group make recommendations, following its work, to July 2011 Cabinet.**
- 3 That the working group set its own terms of reference at its first meeting.**

2. INTRODUCTION AND BACKGROUND:

- 2.1 The Council's Performance Management and Risk and Opportunity Management Frameworks were developed in 2008-09 and were designed to address the national and local performance management contexts that prevailed at that time.
- 2.2 Since the General Election in 2010 much of the national performance management framework has been dismantled – for example the Comprehensive Area Assessment and Audit Commission have been abolished together with many national performance indicators.
- 2.3 In addition there have been new requirements placed on local councils to demonstrate openness and accountability – for example all transactions over £500 now have to be published together with the salaries of senior management.
- 2.4 There is also an expectation to enable greater community involvement in the performance management of local public services through the Big Society agenda.
- 2.5 There is clearly a need to revisit and refresh / update the Council's performance and risk management frameworks.
- 2.6 The Council's Performance Board will undertake this work and aim to develop the new frameworks by summer 2011.
- 2.7 Corporate Overview and Scrutiny Committee is asked to agree to use a member working group to support the development of the refreshed frameworks.
- 2.8 Specifically the working group would be asked to contribute in respect of:
 - Clarifying the role of members in the performance and risk process and to identify the support and information they need to carry out their role
 - Determining how local people can get involved in the performance management of local public services
- 2.9 It is anticipated that the group will consist of approximately 5 members and that it would need to meet approximately 3-4 times over a two to three month period and that the meetings will take the form of informal consultative workshops.
- 2.10 The first meeting of the group would be about scene setting and agreeing the terms of reference.
- 2.11 It is acknowledged that the local elections will be held at the beginning of May and that as a result of the elections the membership of the Committee may change.

3. CONSULTATION (including Overview and Scrutiny, if applicable)

- 3.1 No consultation has taken place in the development of this report.

4. **IMPACT ON CORPORATE POLICIES, PRIORITIES, PERFORMANCE AND COMMUNITY IMPACT**

- 4.1 Performance and risk management are crucial activities that ensure the delivery of the Council's priorities. It is important that such activity is fit for purpose, efficient, adds value and drives the achievement of key outcomes.

5. **IMPLICATIONS**

5.1 **Financial**

Implications verified by: **Michael Jones**
Telephone and email: **01375 652772**
mxjones@thurrock.gov.uk

There are no direct financial implications arising from the recommendations in this report. Any financial implications arising from the work of the task and finish group will be considered as part of the implementation process arising.

5.2 **Legal**

Implications verified by: **David Lawson**
Telephone and email: **01375 652 040**
dlawson@thurrock.gov.uk

There are no direct legal implications arising from the recommendations in this report.

5.3 **Diversity and Equality**

Implications verified by: **Samson DeAlyn**
Telephone and email: **01375 652472**
sdealyn@thurrock.gov.uk

There are no direct diversity and equality implications arising from the recommendations in this report. The work of the task and finish group should address diversity and equality implications such as those contained within the Single Equality Scheme.

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